# Equality, Diversity, Cohesion and Integration Screening



**Background Document D** 

Directorate: Communities &	Service area: Parks & Countryside			
Environment				
Lead person: Claire Tregembo	Contact number: 0113 3782875			
1. Title: Public Path Creation				
Is this a:				
Strategy / Policy Service / Function Other  If other, please specify				
2. Please provide a brief description of what you are screening				
The creation of a public rights of way by Creation Agreement, Creation Order or Declaration				

3. Relevance to equality, diversity, cohesion and integration		
Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?	✓	
Have there been or likely to be any public concerns about the policy or proposal?	<b>√</b>	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		<b>√</b>
Could the proposal affect our workforce or employment practices?		✓
Does the proposal involve or will it have an impact on     Eliminating unlawful discrimination, victimisation and harassment     Advancing equality of opportunity     Fostering good relations		<b>√</b>

## 4. Considering the impact on equality, diversity, cohesion and integration

• How have you considered equality, diversity, cohesion and integration?

The creation is to be considered in accordance with the Highways Act 1980. Policies and the Statement of Action set out within the Rights of Way Improvement Plan, which considered the needs of all users and potential users of public rights of way, will also be taken into consideration.

Local residents, public rights of way users and the landowners and occupiers are likely to be affected by the proposal.

### Key findings

Creations are likely to affect all members of the local community who use the public right of way as well as recreational users from further away. However, they are likely to have more of an impact on those groups who are less mobile. Longer distances, increased gradient, the addition of steps or path furniture such as stiles can make it more difficult or impossible for some groups to use a public right of way. Increased distances can also impact of those without access to a vehicle who could face an increase in length and time to reach their destination.

A public right of way can be created under the Highways Act 1980 if it appears that there is a need for a public right of way and consideration should be given to the extent that the path would add to the convenience or enjoyment of the public or residents.

Regard must also be given to the effect which it would have on the rights of persons with an interest in the land.

The Rights of Way Improvement Plan seeks the least restrictive option in terms of path furniture and improvements to the surface and drainage to make the path easier to use where possible. Additional links to the public rights of way network to improve connectivity and increase access are also desirable particularly for horse riders and cyclists.

Detailed consideration of these issues specific to the proposed path creation are found in the relevant Report of the Public Rights of Way Manager Public Path Diversion Order.

### Actions

Creation Orders, Creation Agreements or Declarations will be made if it is considered that there is a need for the public right of way and there would be a positive impact of the public rights of way network for the public. This may involve a shorter route to those currently available, more convenience, an enjoyable route, an improved path or additional links.

In line with the Rights of Way Improvement Plan Public Path creations will seek the least restrictive option in terms of path furniture and improvements to the path surface and drainage to make the public rights of way easier to use.

Specific actions and a recommendation on the proposed creation are found in the relevant Report of the Public Rights of Way Manager.

**5.** If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment**.

Date to scope and plan your impact assessment:	N/A
Date to complete your impact assessment:	N/A
Lead person for your impact assessment:	N/A
(Include name and job title)	

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6. Governance, ownership and approval					
Please state here who has approved the actions and outcomes of the screening					
Name	Job title	Date			
Bob Buckenham	Public Rights of way	12/01/2012			
	Manager				

# 7. Publishing This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published. Please send a copy to the Equality Team for publishing Date screening completed Date sent to Equality Team

EDCI Screening

Date published

(To be completed by the Equality Team)